



SEA CADETS

Choose Adventure



2022 ANNUAL REPORT

U.S. Naval Sea Cadet Corps



A LETTER FROM MCPON MIKE STEVENS (Ret.)
CHIEF EXECUTIVE OFFICE
NAVY LEAGUE OF THE UNITED STATES

Dear Sea Cadets,

The Navy League has proudly supported Sea Cadets for more than six decades, and we are enthusiastic about our continued partnership. Navy League councils throughout the nation work with Sea Cadet units giving our members many opportunities to influence and mentor the next generation of leaders.

Our nation faces many challenges getting young men and women to serve. Our armed forces have a limited pool of qualified and ready applicants, our merchant marine faces manning issues, and the industries that build and maintain our maritime forces have a retiring workforce desperately in need of rejuvenation.

I know that Sea Cadets is working hard to inspire and motivate America's youth. Our Navy League stands ready to assist in all ways possible.

Many thanks to your dedicated volunteers for delivering such an excellent program that we can all be proud of.

Very respectfully,

A handwritten signature in black ink, appearing to read "Mike Stevens".

Mike Stevens
CEO
Navy League of the United States





CHIEF OF NAVAL OPERATIONS

Sea Cadets!

Congratulations to you on your 61st anniversary. BRAVO ZULU on achieving this incredible milestone. You are some of the best and brightest youth in our Nation, and you are developing in yourselves the great qualities of American citizenship—character, leadership, and a spirit of service.

As part of the U.S. Naval Sea Cadet Corps, you are gaining invaluable training and experiences that will provide you with an unshakeable foundation for your future. I am excited for each and every one of you, and eager to hear about your continued success.

The need for willing and capable volunteers in America's sea services has never been greater. The naval services have a unique role to play in safeguarding our homeland and in helping people in need around the world. As you gain an appreciation for the Navy, know that we are looking for young men and women just like you. I ask you to consider joining us—we would love to have you on our Navy team.

But regardless of how you choose to serve, be confident that America will benefit from your talent, motivation, and character. You are the leaders we need ... for our families, our communities, and our Country.



Sincerely,


M. M. GILBAY
Admiral, U.S. Navy



THE COMMANDANT OF THE UNITED STATES COAST GUARD
WASHINGTON, D.C. 20593-0001
FEB 10 2023

To the U.S. Naval Sea Cadet Corps,

Congratulations on your 61st Anniversary! I am inspired by your dedication to train, develop, and motivate our nation's next generation of leaders.

By combining hands-on learning, leadership, and community engagement, the Naval Sea Cadet Corps cultivates a sense of purpose, selfless service, and appreciation for our Sea Services. Since 1962, the Corps has demonstrated the Coast Guard's core values of Honor, Respect, and Devotion to Duty. We are excited to be part of your journey as you participate in training events at Coast Guard units and learn seamanship fundamentals on some of our cutters and small boats. I am proud to continue our strong partnership with the Naval Sea Cadet Corps and wish you continued success.

On behalf of the United States Coast Guard workforce around the world, please accept my sincere appreciation for your service to our Nation. Congratulations and *Semper Paratus!*



Sincerely,


Linda L. Fagan
Admiral, U.S. Coast Guard



A MESSAGE FROM THE COMMANDANT OF THE MARINE CORPS

On behalf of all Marines, I want to thank the U.S. Naval Sea Cadet Corps for another great year of raising up exceptional young leaders. Since its establishment 65 years ago, this program has provided opportunities for young Americans to develop the skills and character traits to become outstanding citizens and leaders.

The Naval Sea Cadet Corps also plays a critical role in helping our Sea Services recruit the best candidates our Nation has to offer. Marines are grateful for the partnership between our Corps and the Cadets. The Cadet Corps not only helps us address recruiting challenges, it also ensures recruits are well prepared for Recruit Training, military life, and leadership roles within our Sea Services.

Many thanks to the Sea Cadet Corps for more than six decades of developing quality citizens, preparing our Nation's youth for military service, and training strong leaders of exceptional character.



Semper Fidelis,

A handwritten signature in black ink, reading "D.H. Berger".

David H. Berger
General, U.S. Marine Corps
Commandant of the Marine Corps

ABOUT US

The U.S. Naval Sea Cadet Corps (Sea Cadets), a youth program for middle and high school students, gives young Americans a competitive edge by providing world-class leadership development, training opportunities, mentorship, life skills, self-confidence, challenges, and adventures. We offer today's youth the skills, knowledge, and confidence to become productive, responsible American citizens with an appreciation for the maritime services of the U.S. Navy, U.S. Coast Guard, U.S. Marine Corps, and U.S. Merchant Marine.



SEA CADETS. CHOOSE ADVENTURE.

THE MISSION OF THE U.S. NAVAL SEA CADET CORPS: TO **BUILD** LEADERS OF **CHARACTER.**



"Sea Cadets changed my life and career path. It has given me so much unforgettable leadership and hands on experience that has shaped me into the person I am now."

- Sea Cadet Petty Officer Third-Class
E. Contard, NSCC from Colorado

"Sea Cadets is the best way to foster good citizenship and patriotism, as well as providing a launchpad into the services. Sea Cadets provides the education and mentorship young people need."

- Sea Cadet Petty Officer First-Class
N. Weinberger, NSCC from New York

**"I OWE ALL MY SUCCESS TO WHAT
I LEARNED IN SEA CADETS."**

- Sea Cadet Chief Petty Officer T. Illarionov, NSCC
from Massachusetts

THE SEA CADET

"It's not everyday a kid can say they've trained with the military. This program has taught me a lot about leadership, as well as STEM, life saving skills, and the military. I can go on and on about how great Sea Cadets is."

- Sea Cadet Chief Petty Officer
Z. King, NSCC from Maine

**"I LOVE SEA CADETS
BECAUSE IT GAVE ME
THE STRENGTH AND
CONFIDENCE TO TURN MY
DREAMS INTO REALITY.
IT'S GIVEN ME SO MANY
LEADERSHIP AND ONCE IN
A LIFETIME EXPERIENCES."**

- Sea Cadet Seaman K. Hone, NSCC
from Florida

"Originally I was afraid of taking charge and getting in front of people just to speak, but now I am able to take charge and lead my division, teach, and speak well in front of others. Sea Cadets has also helped me choose what I want to do for my career. Thank you Sea Cadets."

- Sea Cadet Chief Petty Officer
B. Jones, NSCC from California



EXPERIENCE



"Sea Cadets is a very intriguing program, developing young leaders and giving unique experiences to all. In just a year, I have a variety of skills and experiences that all students should have!"

- Sea Cadet Seaman A. Udasco II, NSCC from California



"Sea Cadets has refined my leadership skills allowing me to grow into the leader I am today. This program has taught me many life lessons and I have made a ton of friends, all the while learning about so many different topics that will help me in the future."

-Sea Cadet Petty Officer First-Class A. Podskrebkin, NSCC from New York

TESTIMONIALS

"Volunteering with the Sea Cadets has given me **PERSONAL FULFILLMENT** that I didn't even know I was missing. I have the opportunity to do work that really matters, and we (adult volunteers) have just as many opportunities for personal **GROWTH AND DEVELOPMENT** as our cadets do. I'll forever be thankful for the experiences I get to share with my own kids and the friends and relationships we are all building in the program!"

- Sea Cadet Ensign E. Evans, NSCC
Volunteer and Parent from Indiana

"Sea Cadets has helped me become **STRONGER AND MORE DISCIPLINED**. I love the Sea Cadets because there were always opportunities for me and my unit to **HELP IN OUR COMMUNITIES** whether it was Wreaths Across America or helping serve breakfast at the American Legion post. It has also helped my burning passion of being a Naval Flight Officer and serving my country. I will also never forget all the friends I made along the way."

- Sea Cadet Seaman E. Lacey, NSCC
from Illinois



"Sea Cadets has not only **CHANGED MY LIFE** for the better but it has changed so many others. This program will turn you into a more than capable leader willing to face the odds and **FORGE A PATH TO GREATER SUCCESS.**"

- Sea Cadet Chief Petty Officer
T. Matthews, NSCC from California

"Sea Cadets has given me the opportunity to **BETTER MYSELF** in all aspects while making **LIFELONG MEMORIES AND CONNECTIONS** along the way."

- Sea Cadet Chief Petty Officer
E. Lara, NSCC from California

"Sea Cadets is an amazing way to get a foot in the door for the navy/military life and has taught me how to **BECOME A LEADER** along with opportunities to meet service men and women around the United States."

- Sea Cadet Chief Petty Officer
J. Swartz-Rak, NSCC from Michigan



OUR AMAZING CADETS

In 2022, our highly engaged cadets had many successes and achieved the following:

Cadet Promotions Earned	3,171
Academic Achievement Ribbon	1,097
Community Service Ribbon	1,160
Number of Hours Volunteered	34,800
Physical Fitness Ribbon	2,015



In 2022, 129 Cadets Attended Service Academy Summer Experiences

U.S. Naval Academy

- Summer Seminar: 64
- Summer Science, Technology, Engineering, Math (STEM) Program: 30

U.S. Coast Guard Academy

- Academy Introduction Mission (AIM): 21

U.S. Air Force Academy

- Summer Seminar: 10

U.S. Military Academy West Point

- STEM Camp : 4

ALABAMA

Locally Arranged Unit Events

ARIZONA

Adult Professional Development
Small Boat Operations
U.S. Navy Recruiting Office Duty

ARKANSAS

Adult Professional Development
League Cadet Orientation, Basic
Sea Cadet Recruit Training

CALIFORNIA

Adult Professional Development
Aviation
Ceremonial/Honor Guard
Culinary Arts
History and Heritage
Firefighting
League Cadet Orientation, Basic
League Cadet SEAL Orientation
Lifeguard
Marksmanship
Police/Master-At-Arms
Petty Officer Leadership Academy
Photojournalism
Regional Flagship Competition
Sailing, Basic/Advanced
Sea Cadet Recruit Training
Seamanship, Basic/Advanced
SCUBA, Basic/Advanced
Special Operations
STEM/SeaPearch/Robotics/CyberPatriot
U.S. Coast Guard, Shore/Boat Station
U.S. Navy Operational Specialist Training
Vehicle Maintenance

COLORADO

USAFA Summer Seminar

CONNECTICUT

League Cadet Orientation, Basic
Submarine Seminar, Basic/Advanced
U.S. Coast Guard Academy Introduction Mission (AIM)
U.S. Coast Guard Shipboard Cutter Operations

DELAWARE

Locally Arranged Unit Events

FLORIDA

Adult Professional Development
Aviation
Ceremonial/Honor Guard
Culinary Arts
Drug Education/DEFY/DARE
FAA Ground School
Field Operations
Field Operations, Medical
Flight Training

Homeland Security Training
JAG/Legal
League Cadet Orientation, Basic/Advanced
Medical, Basic/Advanced
Petty Officer Leadership Academy
Photojournalism
Police/Master-At-Arms
Regional Flagship Competition
Sailing, Basic/Advanced
SCUBA, Basic/Advanced
Sea Cadet Chief Petty Officer's Academy
Sea Cadet Recruit Training
Seabee, Field Operations
Seamanship, Basic/Advanced
Special Operations, SEAL/SWCC
STEM/SeaPearch/Robotics/CyberPatriot
U.S. Coast Guard Shipboard Cutter Operations

GEORGIA

Locally Arranged Unit Events

GUAM

Adult Professional Development
League Cadet Orientation, Basic
Petty Officer Leadership Academy
Sea Cadet Recruit Training

HAWAII

Adult Professional Development
League Cadet Orientation, Basic
Petty Officer Leadership Academy
Photojournalism
SCUBA, Basic
Sea Cadet Recruit Training
Seamanship, Basic
Submarine Seminar, Basic/Advanced

IDAHO

Marksmanship

ILLINOIS

Adult Professional Development
Petty Officer Leadership Academy
Field Operations, Medical
League Cadet Orientation, Basic
Sea Cadet Recruit Training

INDIANA

Adult Professional Development
Communication/Electronics/Radio
Culinary Arts
League Cadet Orientation, Basic
Marksmanship
Petty Officer Leadership Academy

KANSAS

Locally Arranged Unit Events

KENTUCKY

Adult Professional Development

Aircraft Maintenance
Culinary Arts
League Cadet Orientation, Basic
Medical, Basic
Petty Officer Leadership Academy
Police/Master-At-Arms
STEM/SeaPearch/Robotics/CyberPatriot

LOUISIANA

Adult Professional Development
Ceremonial/Honor Guard
Drug Education/DEFY/DARE
League Cadet Orientation, Basic
Medical, Advanced
Petty Officer Leadership Academy
Photojournalism
Sea Cadet Recruit Training

MAINE

SCUBA, Basic/Advanced
Seamanship, Basic/Advanced

MARYLAND

Medical, EMT Services
Music/Band, Advanced
STEM/SeaPearch/Robotics/CyberPatriot
U.S. Naval Academy STEM
U.S. Naval Academy Summer Seminar
U.S. Navy Seamanship, Shipboard

MASSACHUSETTS

Petty Officer Leadership Academy
Sea Cadet Recruit Training
STEM/SeaPearch/Robotics/CyberPatriot

MICHIGAN

Adult Professional Development
Ceremonial/Honor Guard
Field Operations
Firefighting
League Cadet Orientation, Basic
Marksmanship
Medical
Music/Band, Basic/Advanced
Police/Master-At-Arms
SCUBA, Basic
Seabee, Basic
Sea Cadet Recruit Training
Seamanship, Basic
STEM/SeaPearch/Robotics/CyberPatriot
U.S. Navy Seamanship, Shipboard

MINNESOTA

Adult Professional Development

MISSISSIPPI

Locally Arranged Unit Events

MISSOURI

Adult Professional Development

2022 NATIONWIDE

382 trainings in 36 states

Field Operations
U.S. Navy Recruiting Office Duty

MONTANA

Locally Arranged Unit Events

NEBRASKA

Adult Professional Development

NEVADA

Locally Arranged Unit Events

NEW HAMPSHIRE

Adult Professional Development
Ceremonial/Honor Guard
Field Operations
Marksmanship
Police/Master-At-Arms

NEW JERSEY

Adult Professional Development
Firefighting

NEW MEXICO

Locally Arranged Unit Events

NEW YORK

Adult Professional Development
History And Heritage
League Cadet Orientation, Basic
Medical
Medical, EMT Services
Petty Officer Leadership Academy
Police/Master-At-Arms
Sailing, Basic/Advanced
Sea Cadet Recruit Training
Special Operations, Winter Survival
STEM/Seaperch/Robotics/CyberPatriot
U.S. Navy Recruiting Office Duty
West Point Summer Leader Experience (SLE)

NORTH CAROLINA

Adult Professional Development

NORTH DAKOTA

Locally Arranged Unit Events

OHIO

Coast Guard, Shore/Boat Station
Marksmanship

OKLAHOMA

Locally Arranged Unit Events

OREGON

Adult Professional Development
Ceremonial/Honor Guard
Communication/Electronics/Radio
Culinary Arts
Field Operations

Field Operations, Medical
League Cadet Orientation, Basic
Petty Officer Leadership Academy
Photojournalism
Recruiting Office Duty
Sea Cadet Recruit Training
STEM/Seaperch/Robotics/CyberPatriot
Vehicle Maintenance

PENNSYLVANIA

Adult Professional Development
Culinary Arts
History And Heritage
League Cadet Orientation, Basic
Medical, Drug Education/DEFY/DARE
Petty Officer Leadership Academy
Homeland Security Training
Sea Cadet Recruit Training
U.S. Navy Recruiting Office Duty

PUERTO RICO

Locally Arranged Unit Events

RHODE ISLAND

Medical, EMT Services
Petty Officer Leadership Academy
Photojournalism
Sailing, Advanced

SAIPAN

Adult Professional Development
League Cadet Orientation, Basic
Sailing, Basic
Sea Cadet Recruit Training

SOUTH CAROLINA

Petty Officer Leadership Academy
Sea Cadet Recruit Training

TENNESSEE

Adult Professional Development
League Cadet Orientation, Basic
Field Operations, Medical
Petty Officer Leadership Academy
Police/Master-At-Arms
SCUBA, Advanced
Sea Cadet Recruit Training
Search And Rescue
Special Operations, Rope Rescue
Special Operations, Winter Survival

TEXAS

Adult Professional Development
Aviation
Ceremonial/Honor Guard
Culinary Arts
JAG/Legal
League Cadet Orientation, Basic
Medical, Basic
Petty Officer Leadership Academy

Police/Master-At-Arms
Sea Cadet Recruit Training
Small Boat Operations
STEM/SeaPerch/Robotics/CyberPatriot

UTAH

Adult Professional Development
Aviation
League Cadet Orientation, Basic
Medical, Basic
Petty Officer Leadership Academy
Photojournalism
Sea Cadet Recruit Training

VIRGINIA

Adult Professional Development
Ceremonial/Honor Guard
Petty Officer Leadership Academy
Seamanship, Basic
Small Boat Operations
STEM/Seaperch/Robotics/CyberPatriot
U.S. Navy Seamanship, Shipboard

WASHINGTON

Adult Professional Development
Aviation
League Cadet Orientation, Basic
Medical, Basic
Petty Officer Leadership Academy
Regional Flagship Competition
SCUBA, Advanced
Sea Cadet Recruit Training
STEM/SeaPerch/Robotics/CyberPatriot

WEST VIRGINIA

Locally Arranged Unit Events

WASHINGTON D.C.

Adult Professional Development
Naval Intelligence
STEM/SeaPerch/Robotics/CyberPatriot

WISCONSIN

Adult Professional Development
Aviation
Culinary Arts
Field Operations
League Cadet Orientation, Basic
Medical, Advanced
Petty Officer Leadership Academy
Photojournalism
Sea Cadet Recruit Training
STEM/SeaPerch/Robotics/CyberPatriot
U.S. Coast Guard, Safe Boating Course
U.S. Coast Guard, Maritime Interdiction

OPPORTUNITIES

plus Guam and Saipan!

GROWING AND LEADING

"Sea Cadets was the one thing that kept me going in the hardest times of my life. It has given me a home, a purpose, and a value to my life I never thought was achievable."

- **Sea Cadet Petty Officer Second-Class
A. Cooney, NSCC from Arizona**

"Girl Security was amazing because it gave me so many opportunities to do and see amazing things, like the Pentagon, the International Spy Museum and the Air and Space museum. I met a lot of really great people that have lifted me up and made me a better person."

- **Sea Cadet Seaman K. Hone, NSCC
from Florida**

"Sea Cadets has provided me with a structured environment to nurture my leadership abilities. It has also given me many life-changing opportunities and memories I will never forget."

- **Sea Cadet Chief Petty Officer
S. Chernobilsky, NSCC from New Jersey**

"The FAA All-Girls Ground School was one of the best experiences as a Sea Cadet! I made new friends and I learned a bunch of new things about flying."

- **Sea Cadet Petty Officer Third Class
S. Carey, NSCC from Florida**



**"SEA CADETS HAS GIVEN ME AN
OPPORTUNITY TO GROW AS A LEADER
I OTHERWISE WOULDN'T HAVE HAD."**

- **Sea Cadet Chief Petty Officer M. McLuckie, NSCC from California**

THANK YOU, VOLUNTEERS

Currently, we have approximately **2,631** volunteers across **340** units. We are always looking for volunteers who want to play a role in helping to improve our youth organization and build the Sea Cadet team. We are so thankful for all our supporters who have provided opportunities for growth in our youth organization dedicated to building and inspiring leaders of character.

In 2022, we saw an increase of **269** Sea Cadet Adult Volunteers who qualified to receive the President's Volunteer Service Award compared to the previous year. The President's Volunteer Service Award is issued in the spring and recognizes outstanding volunteers and the impact they make.

1,298 volunteers earned the **President's Volunteer Service Award** with **100+ HOURS**

99 qualified for the **Gold Award** with **500+ HOURS**

341 qualified for the **Silver Award** with **250-499+ HOURS**

858 qualified for the **Bronze Award** with **100-249 HOURS**





SEA CADETS

CHOOSE ADVENTURE

BY THE NUMBERS

Total Cadets Served in 2022: **7,934**

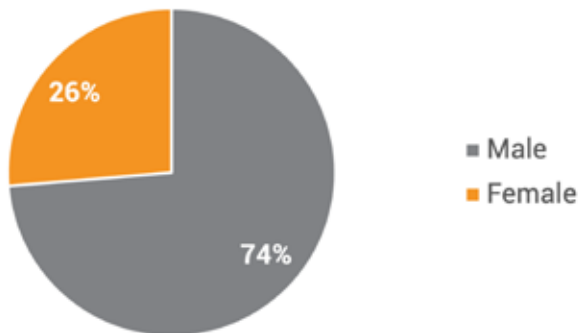
Total Adult Volunteers: **2,631**

Across **340** Units, in **45** States, Guam, Saipan, and Puerto Rico

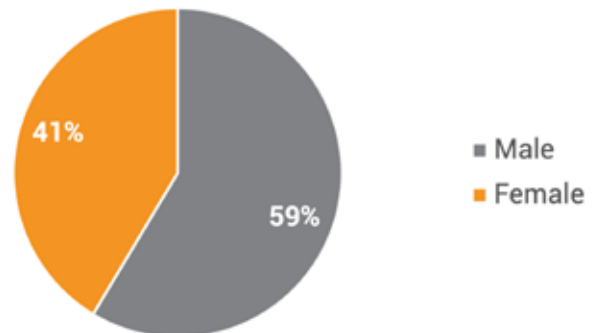
5,389 Cadets Attended **382** Trainings

Adult Volunteers Contributed **402,733** Hours in 2022

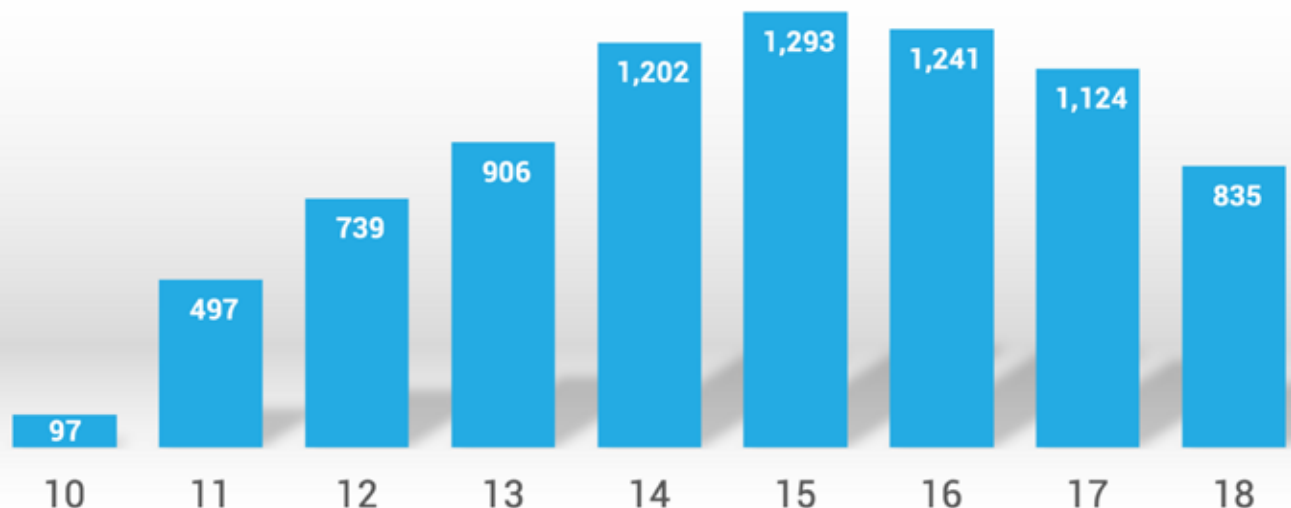
Cadet Demographics



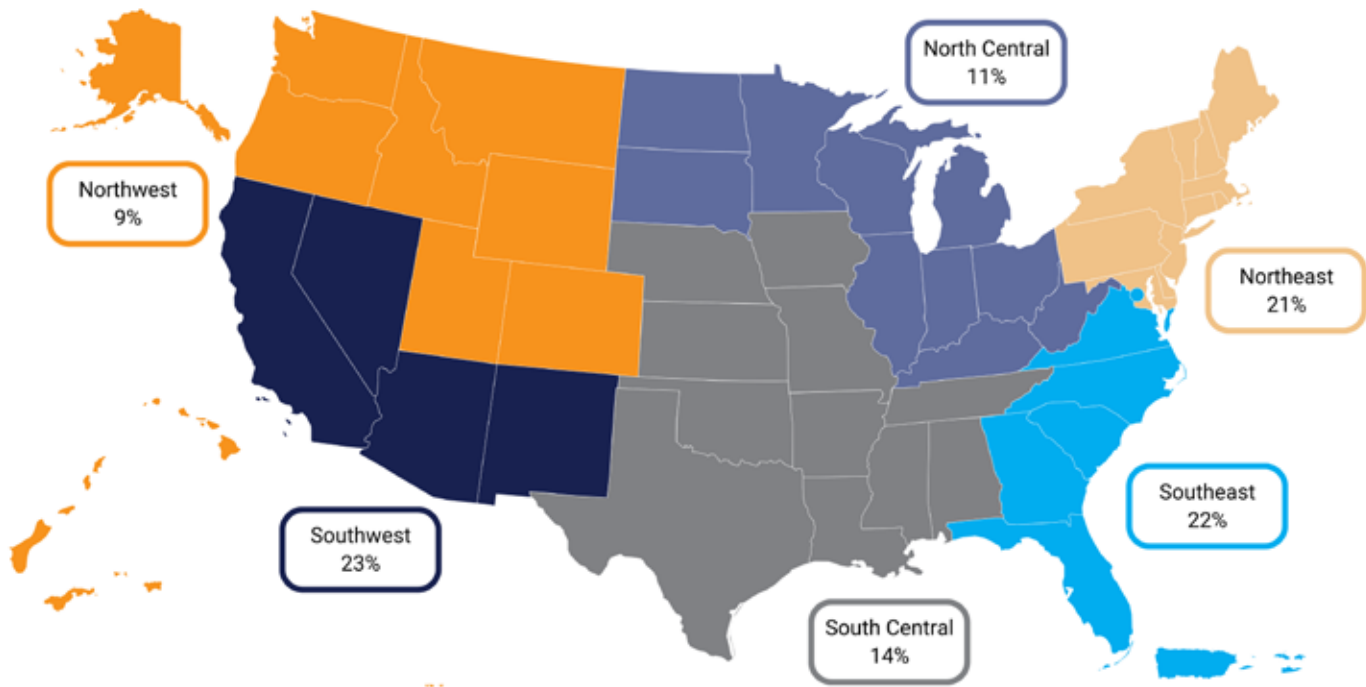
Adult Demographics



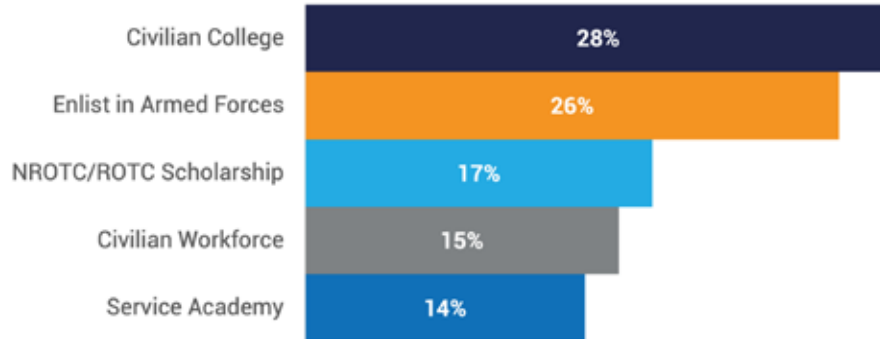
CADET AGES



CADET LOCATIONS



2022 GRADUATING CADETS PROFILE



Service Academy	
U.S. Naval Academy	38
U.S. Naval Academy Preparatory School	10
U.S. Coast Guard Academy	8
State Merchant Marine Academy	5
U.S. Military Academy West Point	5
U.S. Air Force Academy	4
Other Military Officer Candidate School	3
U.S. Merchant Marine Academy	2

Enlist in Armed Forces	
U.S. Navy	93
U.S. Marine Corps	17
U.S. Coast Guard	12
U.S. Army	7
U.S. Army National Guard	5
U.S. Air Force	5
U.S. National Guard	3
Two-Year College, then Enlist	1

Civilian Workforce	
Civilian Workforce	69
Law Enforcement/Firefighting/EMT	9
Public Service/Government	6

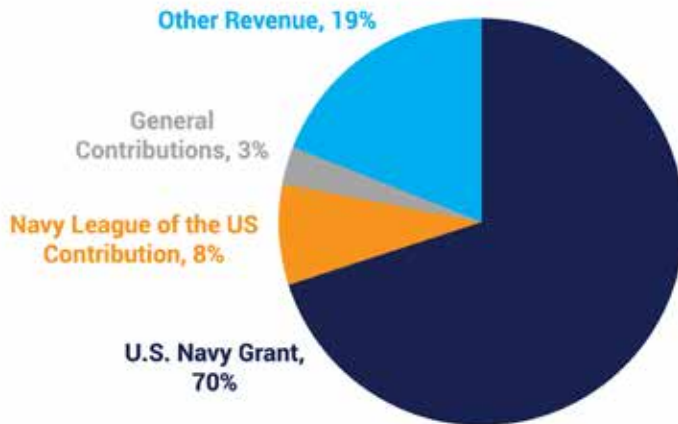
NROTC/ROTC Scholarship	
Other Military Officer Scholarship	38
Naval ROTC	35
Army ROTC	9
Air Force ROTC	6
Marine Corps ROTC	4
National Guard ROTC	1

Civilian College	
Four-Year College/University	121
Two-Year College	36

* voluntary self reporting of data

FINANCIALS

INCOME



EXPENSES



CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2022	
ASSETS	
Total Current Assets	5,119,241
Total Long-Term Fixed Assets	469,702
Accumulated Depreciation	(450,097)
Total Assets	\$ 5,138,846
LIABILITIES AND NET ASSETS	
Total Current and Long-Term Liabilities	624,012
Total Net Assets	4,514,834
Total Liabilities and Net Assets	\$ 5,138,846



THANK YOU TO OUR 2022 DONORS

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Tarek Yordi

\$100+

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Isiah Jones
Alan Kaplan
Naomi Klott
Jenny Li
Chih-Chen Lin
Nikolas Loke
Susan Su Qiong Ma
RDML Dave Manero
James Meza
Anthea Mize
Karen Montagne
Anne Nguyen
Capt Tim Oliver
Armen Pacifico
Henry Pedersen
Liz Philippe
Elizabeth Plywaczewski
Jane Pyne
William Radomski
RADM Chris "Tree" Sadler
Nang Sao
Supawan Sapthamrong
Barbara Schuh
Scott Shaffar
Adriana Silva
James Sketchley
Zan Struebing
Anastasia Svoboda

Christopher Townsend
Thanh Tran
Ginger Wei
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Pet Industry Distributors Association
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IBM (Employee Services Center)

We are most grateful to more than 70 anonymous donors who collectively contributed more than \$32,000.

INTERNATIONAL SEA CADET ASSOCIATION (ISCA)



The U.S. Naval Sea Cadet Corps hosted the International Sea Cadet Association (ISCA) Conference on September 28 - October 2, 2022 in Arlington, VA. Participants included representatives from the Sea Cadets of the United Kingdom, Sea Cadet Association of New Zealand, Bermuda Sea Cadet Corps, Barbados Cadet Corps, The Navy League of Canada and the U.S. Naval Sea Cadet Corps. The U.S. Naval Sea Cadet Corps is a founding member of ISCA, which was formed in 1998. ISCA is a voluntary association of Sea Cadet organizations, who are committed to common goals, share ideas and information, and engage in cadet exchanges. Several special guests were invited to meet the international participants, including Vice Chair Lynn Atkinson and Vice President Keith Larsen of the Sea Cadet Board of Directors, MCPON Mike Stevens (ret), CEO of the Navy League of the United States, and Bill Davis, Executive Director/ CEO of the Young Marines.



During the conference, each country shared a short presentation of their cadet program. Topics during the conference included sailing/boating training, virtual training opportunities, safety best practices, risk management, and policy updates. The conference contingent visited numerous cultural and tourist destinations, and participated in a wreath laying ceremony with a U.S. Naval Sea Cadet at the Tomb of the Unknown Soldier, Arlington National Cemetery. The attendees were invited to the U.S. Naval Sea Cadet Corps 60th Anniversary Dinner as special guests, creating a memorable ending to the conference.

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Doug Denny

Curriculum Writer

Sarah Calderado

Our Headquarters Staff (HQ) works hard to keep Sea Cadets on course by providing safe and rewarding opportunities for our cadets and adult volunteers. Based in Arlington, Virginia, our fantastic team is dedicated to excellence, professionalism, and providing outstanding service for our members and supporters!

A Letter from our Chair, U.S. Naval Sea Cadet Corps Board of Directors

For the Sea Cadets, 2022 was a year of investment. We invested in people, programs, processes, tools, and relationships. We transformed our organization into one that now leads, directs, governs, and executes an exceptional youth program. We articulated a vision, established a collaborative culture, defined the Sea Cadet experience, and improved our policies, processes, and tools. These investments provide a foundation that we will leverage in 2023 to raise awareness, increase enrollment, introduce Sea Cadets to underserved communities, expand our vast array of training opportunities, and engage our team of supporters in the community, academia, industry, and the military.

The Sea Cadets teach young Americans about patriotism, teamwork, and service. We educate youth about career opportunities in and out of the military. We prepare our Cadets for their future while giving them the knowledge, skills, and confidence to become productive, responsible, and contributing citizens. I want to say thank you to our many partners for committing their time, talent, and treasure to shape the next generation of leaders.

- **To our Sea Cadets parents:** thank you for recognizing the greatness in our program, encouraging your cadets to participate in Sea Cadets, and for placing your trust in our dedicated volunteers.
- **To our headquarters staff and adult volunteers:** thank you for your passion, professionalism, and selfless sacrifice to flawlessly execute our program and make this program great.
- **To the Navy, Coast Guard, Marine Corps, Merchant Marine, National Guard, and others who support the Sea Cadets:** thank you for opening your bases, your facilities, and your hearts to train our cadets, coach our leaders, and show our cadets' what can be achieved through teamwork, personal initiative, and a commitment to excellence.
- **To the Navy League:** thank you for starting the Sea Cadets 60 years ago, your continued financial support, and for the opportunities you create for the Sea Cadets.
- **To our donors:** thank you for your generous gifts. Your support will help Sea Cadets reach new communities, expand our training opportunities, and grow our nationwide network of support from communities, industry, academia, and the military services.
- **To our Sea Cadets and League Cadets:** Thank you for being who you are! I have never met a more impressive group of young men and women.

Our nation is faced with a military recruiting challenge where around seventy-five percent of young Americans ages 17 to 24 are ineligible for military service. These statistics also present challenges for our communities, our education systems, industry, and corporations. I am proud to say that our Sea Cadets are firmly seated in the other twenty-five percent! They are ready to serve. They have the values, the character, and the integrity that we value. Navy, Coast Guard, Marine Corps and Merchant Marine recruiters, as well as recruiters from other services, should make the Sea Cadets a priority.

We all do our part to execute the Sea Cadets mission. Together we enable our Sea Cadets to enjoy life changing experiences and prepare for life as young adults. We should all stand proud in knowing that we are making a difference in the lives of many and are doing our part to secure America's future as the greatest nation on earth.

Very Respectfully,



Rear Adm. Timothy D. Moon, USN (Ret)



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THANK YOU TO OUR COLLABORATING ORGANIZATIONS



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